



Find fast answers to benefits compliance questions and boost your efficiency with an easy online solution

▶ The constantly changing business environment demands that HR be more strategic to enable the company to achieve its core objectives. Policies and procedures, contracts, labor relations, training and development, recruitment and retention, records and payroll, and a host of other responsibilities challenge any HR staff, regardless of its size. *HRinsider*[®] can free your human resources staff to work on those strategic projects by streamlining and simplifying some of the day-to-day tasks. This online web portal provides a wealth of benefits and employment compliance updates and forms from Fisher & Phillips, one the nation's top labor law firms, as well as industry news and wellness resources – all designed to keep HR on top of compliance issues and work more efficiently.



For more information, contact: **Horizon Agency**
 Phone: 952-944-2929 – Email: benefits@horizonagency.com

Why *HRinsider*?

Benefits Compliance: The portal offers updates, overviews, forms and other information on a wide variety of benefits-related legislation that require employer compliance, including:

- ✓ COBRA
- ✓ HIPAA
- ✓ FMLA
- ✓ ERISA
- ✓ Health savings accounts (HSAs)

Labor Compliance: *HRinsider* also provided compliance information and forms for major federal employment laws, such as:

- ✓ Equal Pay Act
- ✓ WARN Act
- ✓ ADA
- ✓ Pregnancy Discrimination Act

Taxation: This web tool provides an overview of the payroll and tax implications of various benefits, such as life insurance and self-insured plans, for employers and employees

Resource Center: The portal contains a number of extensive compliance books and labor law newsletters from Fisher & Phillips, as well as employee communications for health and wellness topics and useful HR industry news and links