



Satisfy HIPAA Security rules with a flat-fee program backed by one of the nation's top labor law firms

▶ While most small employers have minimal exposure to electronic personal health information (ePHI) and the HIPAA Security rules, a mistake can prove very costly.

Gain some peace of mind and ensure your company's group health plan is compliant with a minimum hassle and expense with



Fisher & Phillips' flat-fee HIPAA Security Compliance Package. Fisher & Phillips provides two levels of programs depending upon the level of access to ePHI. The HIPAA Security Compliance Package can help you meet all your compliance needs, whether they be simple periodic reviews or expansive procedures and manuals.

For more information, contact: **Horizon Agency, Inc.**
Phone: 952-944-2929 – Email: benefits@horizonagency.com

How It Works

Level One Analysis (\$850): All plans must participate in a basic analysis to determine the level of compliance necessary to meet HIPAA Security rules. For many smaller plans, Level One analysis may reveal that they simply need to conduct periodic reviews of their HIPAA Security status in order to meet the requirements. Consequently, the employer pays no more. Fisher & Phillips then writes an opinion letter, advising that the employer's group health plans are in compliance with HIPAA Security requirements.

Level Two Analysis (\$2,150): Should the Level One analysis establish that further review and compliance are necessary due to the employer's involvement with the group health plan(s), the employer pays an additional flat fee. The employer then receives the necessary forms, flow charts, policies and procedures, plan amendments, business associate provisions, participant communications, training, and legal advice to meet the HIPAA security obligation.

Avoid Possible Violations: Currently, covered entities (CEs) must comply with the HIPAA Security Rule. CEs include health plans, health care clearinghouses, or health care providers. CEs must maintain reasonable and appropriate administrative, physical, and technical safeguards to protect the confidentiality, integrity, and availability of their ePHI against any reasonably anticipated risks. Effective Feb. 10, 2010, business associates will also be directly subject to the HIPAA Privacy and Security rules.